

# MANAGEMENT

Specialization: Human Resource Management



## ABOUT THIS DEGREE PROGRAM

### BUSINESS CORE

#### A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These

courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

#### A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques.

#### IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices, and training and development programs? If so, this management program specializing in human resources could be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Human Resource Information Systems Specialist
- Management Analyst Consultant
- Training and Development Manager
- Human Resources Generalist (HR Generalist)

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Apply appropriate technologies

### BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using data
- Use technology to develop solutions to improve daily operations and long-term strategy

### PROGRAM

- Apply leadership, resource management and conflict management techniques to solve business problems
- Analyze financial and statistical data using spreadsheet and database software
- Apply managerial theories and techniques to improve organizational performance and foster continuous improvement
- Effectively communicate business information to varying audiences through varying media

### SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

## QUICK FACTS

**122**  
CREDIT HOURS  
minimum credit hours required for graduation<sup>1</sup>

**9%**  
GROWTH  
nationally from 2020-2030 for employment of Administrative Services Managers<sup>2</sup>

**2 + 8**  
YEARS MONTHS  
minimum length to graduation<sup>3</sup>



### ACCREDITATION MATTERS

The Bachelor of Science in Business Management degree has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, [www.acbsp.org](http://www.acbsp.org)), demonstrating that it meets standards of business education that promote teaching excellence.

### SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at [www.shrm.org](http://www.shrm.org).

## SHRM

## FLEX 2 FIT

### FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

## LEARN FROM THOSE WHO LEAD

### LEARN FROM THOSE WHO LEAD

Our accomplished faculty of experienced educators is passionate about teaching and guiding students toward success. Shape and build your education with guidance from faculty who challenge you intellectually and provide insight into new learnings from their real-world knowledge and industry expertise.

## DIVERSITY, EQUITY & INCLUSION

### BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.

<sup>1</sup> 125 for students enrolled at a Pennsylvania location. <sup>2</sup> <https://www.bls.gov/ooh/management/administrative-services-managers.htm>. Growth projected on a national level. Local growth will vary by location.

<sup>3</sup> Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/online-programs.html>.

# Management | Human Resource Management

## ESSENTIALS

**40**  
CREDIT HOURS

### COMMUNICATION SKILLS

ENGL112	Composition
ENGL135	Advanced Composition

### HUMANITIES<sup>1,2</sup>

LAS432	Technology, Society, and Culture ☼
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#### Select one

ETHC334	Diversity, Equity and Inclusion in the Workplace ☼
ETHC445	Principles of Ethics

### SOCIAL SCIENCES

ECON312	Principles of Economics
SOCS185 <sup>3</sup>	Culture and Society ☼

### MATHEMATICS AND NATURAL SCIENCES

MATH114	Algebra for College Students
MATH221	Statistics for Decision-Making
SCI228 <sup>4</sup>	Nutrition, Health and Wellness with Lab

### ADDITIONAL GENERAL EDUCATION SELECTION

#### Select one

SPCH275	Public Speaking
SPCH276	Intercultural Communication ☼

### PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405	Career Development
COLL148	Critical Thinking and Problem-Solving

☼ This icon indicates Diversity, Equity & Inclusion Courses

<sup>1</sup> 9 credit hours for students enrolled at a Pennsylvania location.

<sup>2</sup> Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.

<sup>3</sup> Students enrolled at a Nevada location must take POLI332.

<sup>4</sup> Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take an additional natural sciences course from those with prefixes BIOS, PHYS, or SCI as part of this requirement.

## BUSINESS CORE

**18**  
CREDIT HOURS

### BUSINESS CORE

ACCT212	Financial Accounting
BIS155	Data Analysis with Spreadsheets with Lab
BUSN115	Introduction to Business and Technology
BUSN319	Marketing
COMP100	Computer Applications for Business with Lab
MGMT303	Principles of Management

## PROGRAM

**37**  
CREDIT HOURS

### MANAGEMENT AND TECHNOLOGY

BIAM110	Introduction to Business Analytics
BIS245	Database Essentials for Business with Lab
BUSN278	Budgeting and Forecasting
BUSN369	International Business
MGMT404	Project Management
MGMT410	Human Resource Management

### ANALYTICS

ACCT346	Managerial Accounting
BIAM300	Managerial Applications of Business Analytics
BUSN379	Finance

### SENIOR PROJECT

BUSN460	Senior Project
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## SPECIALIZED

**28**  
CREDIT HOURS

### HUMAN RESOURCE MANAGEMENT

BUSN412	Business Policy
HRM320	Employment Law
HRM330	Labor Relations
HRM340	Human Resource Information Systems
HRM410	Strategic Staffing
HRM420	Training and Development
HRM430	Compensation and Benefits

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