

HUMAN RESOURCE MANAGEMENT



ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE

Learn to lead forward. The Master's Degree in Human Resource Management is designed to prepare you to be a strategic and tactical HR management professional within your organization. You will focus on applying HR competencies to real-world challenges and opportunities.

This degree provides distinct professional HR competencies and practical applications in HR leadership and management to ensure that an organization's most important assets are available, capable and effective in an ever-changing business environment.

CAREER OPPORTUNITIES

Graduates of DeVry University's Keller Graduate School of Management Master of Human Resource Management program may consider, but are not limited to the following careers:

- Compensation and Benefits Manager
- Human Resources Coordinator
- Human Resources Generalist
- Human Resources Manager
- Technical Recruiter
- Training and Development Manager

WHAT YOU'LL LEARN

PROGRAM CORE

- Develop leadership skills across varying legal, political, ethical and organizational contexts
- Effectively communicate business information to diverse audiences through various media
- Strategically apply human and technological resources to further business goals in a global marketplace

EMPHASIS

- Manage human dynamics during times of organizational change
- Apply federal and state employment laws and administer personnel policies and practices
- Evaluate technological applications used in various functional areas of human resources
- Analyze the interaction between manager and labor in the workforce
- Evaluate employee training and professional development techniques

QUICK FACTS

13
COURSES

8
WEEK SESSIONS

6
SESSIONS
PER YEAR



ACCREDITATION MATTERS

Keller's Master of Human Resource Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.

MASTER'S ADVANTAGE

If you've earned an undergraduate degree in Business, Technology or a degree with a technology specialization you may be eligible to waive up to three courses (or nine credit hours). We call this our Master's Advantage. With these course waivers¹, you can earn your graduate degree with fewer courses, allowing you to put master's degree to work for you even sooner.

FLEXIBILITY TO FIT YOUR LIFE

Whether you're balancing a job, family duties, or both on top of your studies, Keller's flexible learning options allow you to tailor your experience to fit your life – and your professional goals. Study 100% online or take classes at one of our campus locations with our hybrid format. Classes start every 8 weeks, so you can advance your education when and where it makes sense for you.

SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.



TWO-IN-ONE

Earn your Master's in Human Resource Management and get a Human Resource Management Graduate Certificate along the way.²

¹Eligibility and application of course waivers varies based on the type of course waiver credit earned, the student's enrolled location and/or the student's state of residence. For more information, please refer to the Course Waiver section of the Keller academic catalog.
²For the Human Resource Management certificate program, every course counts towards the Master of Human Resource Management program. At the time of application to the next credential level, an evaluation of qualifying transfer credit will occur and the most beneficial outcome will be applied.

PROGRAM CORE

ACCOUNTING & APPLIED MATHEMATICS

ACCT500*	Essentials in Accounting, Finance and Economics
MATH534*	Applied Managerial Statistics

MANAGEMENT

MGMT501*	Organizational Structures and Business Processes
MGMT520	Legal, Political and Ethical Dimensions of Business
MGMT591	Leadership and Organizational Behavior

CAPSTONE

HRM601	Human Resources Capstone
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*Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. See Course Waivers for details.

EMPHASIS

HUMAN RESOURCES

HRM530	Human Resources and Technology
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM595	Negotiation Skills

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), <https://www.hlcommission.org>. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, <https://www.tn.gov/thecc>. Nashville Campus: 301 S. Perimeter Park Dr., Ste. 100, Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via <https://www.devry.edu/catalogs>, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2022 DeVry Educational Development Corp. All rights reserved. Version 2/24/22