

HUMAN RESOURCE MANAGEMENT



ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE

Learn to lead forward. The Master's Degree in Human Resource Management is designed to prepare you to be a strategic and tactical HR management professional within your organization. You will focus on applying HR competencies to real-world challenges and opportunities.

This degree provides distinct professional HR competencies and practical applications in HR leadership and management to ensure that an organization's most important assets are available, capable and effective in an ever-changing business environment.

CAREER OPPORTUNITIES

Graduates of DeVry University's Keller Graduate School of Management Master of Human Resource Management program may consider, but are not limited to the following careers:

- Compensation and Benefits Manager
- Human Resources Coordinator
- Human Resources Generalist
- Human Resources Manager
- Technical Recruiter
- Training and Development Manager

WHAT YOU'LL LEARN

PROGRAM CORE

- Develop leadership skills across varying legal, political, ethical and organizational contexts
- Effectively communicate business information to diverse audiences through various media
- Strategically apply human and technological resources to further business goals in a global marketplace

EMPHASIS

- Manage human dynamics during times of organizational change
- Apply federal and state employment laws and administer personnel policies and practices
- Evaluate technological applications used in various functional areas of human resources
- Analyze the interaction between manager and labor in the workforce
- Evaluate employee training and professional development techniques

QUICK FACTS



ACCREDITATION MATTERS

Keller's Master of Human Resource Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.



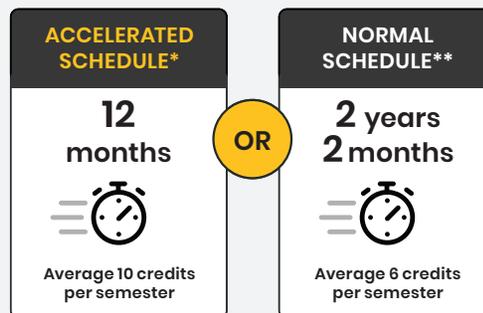
SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.



TWO-IN-ONE

Earn your Master's in Human Resource Management and get a Human Resource Management Graduate Certificate along the way.¹



ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. With at least **9 credit hours**, of qualifying Prior Learning Credit and an accelerated pace, you can earn your **Master's Degree** in as few as **12 months**.

Or, follow a normal schedule and complete your program in 2 years 2 months.

*Accelerated schedule **requires at least 9 credit hours of Prior Learning Credit**. Assumes completion of 3 semesters, enrollment in an average of 10 credit hours per semester and continuous, full-time year-round enrollment with no breaks per 12-month period.

**Normal schedule does not include breaks and assumes 3 semesters of year-round, full-time enrollment in an average of 6 credit hours per semester per 12-month period.

¹Future programmatic changes could impact the ability to earn additional credentials en route to an eligible degree program. Refer to the [academic catalog](#) for details.

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PROGRAM CORE

MANAGEMENT

ACCT500*	Essentials in Accounting, Finance and Economics
MATH534*	Applied Managerial Statistics
MGMT501*	Organizational Structures and Business Processes

One of

LEAD570	Leadership in the Age of AI
MGMT591	Leadership and Organizational Behavior

CAPSTONE

HRM601	Human Resources Capstone
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*Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. See Course Waivers for details.

EMPHASIS

HUMAN RESOURCES

Eight of

HRM530	Human Resources and Technology
HRM584	Managing International Human Resources
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM595	Negotiation Skills
HRM598	Compensation

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, www.tn.gov/theC. Lisle Campus: 4225 Naperville Rd., Ste. 400, Lisle, IL 60532. Unresolved complaints may be reported to the Illinois Board of Higher Education through the online complaint system <https://complaints.ibhe.org/> or by mail to 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701-1377. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program. ©2024 DeVry Educational Development Corp. All rights reserved. Version 11/18/2024