

BUSINESS ADMINISTRATION (MBA)

Concentration: Human Resources



ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE

Learn to lead forward. The Master's Degree in Business Administration (MBA) program focuses on helping you build the skills needed to closely evaluate business situations. Take your leadership skills to the next level by tailoring your MBA with a Human Resources concentration.

By electing a Human Resources concentration, you will develop an understanding of management theory and practices, employment law, strategic HR management and more.

CAREER OPPORTUNITIES

Graduates of DeVry University's Keller Graduate School of Management MBA program with a concentration in Human Resources may consider, but are not limited to the following careers:

- Human Resources Manager
- Compensation and Benefits Manager
- Training and Development Manager
- Technical Recruiter

WHAT YOU'LL LEARN

CORE MBA

- Develop leadership skills to promote future-forward solutions for organizational success
- Collaborate in a dynamic work environment to support community in a global environment
- Analyze data to help make informed business decisions
- Analyze business opportunities, risks and options to manage financial resources
- Identifying opportunities for technology innovation within organizations
- Integrate managerial and technical skills to boost operating efficiencies
- Examine the alignment of organizational vision with structure, processes and culture
- Apply strategic thinking techniques to improve organizational productivity

CONCENTRATION

- Manage human dynamics during times of organizational change
- Apply federal and state employment laws to implement and administer personnel policies and practice
- Evaluate technological applications used in various functional areas of human resources

QUICK FACTS

16
COURSES

8
WEEK SESSIONS

6
SESSIONS
PER YEAR



ACCREDITATION MATTERS

Keller's MBA program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.

MASTER'S ADVANTAGE

If you've earned an undergraduate degree in Business, Technology or a degree with a technology specialization you may be eligible to waive up to three courses (or nine credit hours). We call this our Master's Advantage. With these course waivers¹, you can earn your graduate degree with fewer courses, allowing you to put master's degree to work for you even sooner.

FLEXIBILITY TO FIT YOUR LIFE

Whether you're balancing a job, family duties, or both on top of your studies, Keller's flexible learning options allow you to tailor your experience to fit your life – and your professional goals. Study 100% online or take classes at one of our campus locations with our hybrid format. Classes start every 8 weeks, so you can advance your education when and where it makes sense for you.

FLEX
2 FIT

TWO
IN
ONE

TWO-IN-ONE

Earn your MBA with a concentration in Human Resources and get a Human Resource Management Graduate Certificate along the way.²

¹Eligibility and application of course waivers varies based on the type of course waiver credit earned, the student's enrolled location and/or the student's state of residence. For more information, please refer to the Course Waiver section of the Keller academic catalog.

²For the Accounting certificate program, every course counts towards the MBA with a Concentration in Accounting program. At the time of application to the next credential level, an evaluation of qualifying transfer credit will occur and the most beneficial outcome will be applied.

Credits and degrees earned from this institution do not automatically qualify the holder to participate in professional licensing exams to practice certain professions. Persons interested in practicing a regulated profession must contact the appropriate state regulatory agency for their field of interest. For instance, typically 150 credit hours or education are required to meet state regulatory agency education requirements for CPA licensure. Coursework may qualify for credit towards the State Board of Accountancy requirements. However, it is the student's responsibility to contact the state board of accountancy for the jurisdiction in which they are applying to determine whether they have completed the appropriate credit hours and coursework to qualify to take the CPA exam. Employees of DeVry University and its Keller Graduate School of Management are not in a position to determine an individual's eligibility to take the CPA exam or satisfy licensing. New York students should contact the NYSED Office of Professions regarding professional licensure.

CORE MBA

LEADERSHIP AND TECHNOLOGY

MGMT501*	Organizational Structures and Business Processes
MGMT591	Leadership and Organizational Behavior

Select one of the following:

BIAM500	Applications of Business Analytics
MGMT520	Legal, Political and Ethical Dimensions of Business
MGMT550	Managerial Communication
HRM545	Negotiation Skills
MIS525	Essentials of Information Systems and Programming
NETW583	Strategic Management of Technology
PROJ586	Project Management Systems

ACCOUNTING & APPLIED MATHEMATICS

ACCT500*	Essentials in Accounting, Finance and Economics
ACCT503	Financial Accounting: Managerial Use and Analysis
ECON545	Business Economics
FIN510	Corporate Finance
MATH534*	Applied Managerial Statistics

STRATEGIC BUSINESS

MIS540*	Innovation Through Technology
MKTG525	Strategic Marketing

Select one of the following:

HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM595	Negotiation Skills

Select one of the following:

FIN565	International Finance
HRM584	Managing International Human Resources
INTL500	Global Perspectives for International Business

CAPSTONE

MGMT601	MBA Capstone
---------	--------------

*For more information, please refer to the Course Waiver section of the Keller academic catalog.

CONCENTRATION

HUMAN RESOURCES

Select three of the following:

HRM530	Human Resources and Technology
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM595	Negotiation Skills

visit [DeVry.edu](https://www.devry.edu) | Call 888.DeVry.04

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), <https://www.hlcommission.org>. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, <https://www.tn.gov/thecc>. Nashville Campus: 301 S. Perimeter Park Dr., Ste. 100, Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via <https://www.devry.edu/catalogs>, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2022 DeVry Educational Development Corp. All rights reserved. Version 2/21/22