

TECHNICAL MANAGEMENT

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

BUSINESS CORE

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students

to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization you'll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's [Technical Management program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee Benefits Specialist
- Human Resource Information Systems Specialist
- Human Resource Generalist
- Management Analyst Consultant
- Training and Development Manager

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

PROGRAM

- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

SPECIALIZED

- Assess system capabilities
- Analyze legal concepts and principles
- Evaluate managed care
- Evaluate budgets

QUICK FACTS

122
CREDIT HOURS
minimum credit hours required for graduation¹

9%
GROWTH
nationally from 2020-2030 for employment of Administrative Services Managers²

2 + 8
YEARS MONTHS
minimum length to graduation³

SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

ACCREDITATION MATTERS

Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at www.acbsp.org.

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.



**FLEX
2 FIT**



¹ 125 for students enrolled at a Pennsylvania location. ² <https://www.bls.gov/ooh/management/administrative-services-managers.htm>. Growth projected on a national level. Local growth will vary by location.

³ Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/online-programs.html>.

Technical Management | Human Resource Management

ESSENTIALS

40
CREDIT HOURS

COMMUNICATION SKILLS¹

| | |
|----------------------|----------------------|
| ENGL112 ² | Composition |
| ENGL135 | Advanced Composition |

HUMANITIES^{3,4}

| | |
|--------|------------------------------------|
| LAS432 | Technology, Society, and Culture ☺ |
|--------|------------------------------------|

Select one

| | |
|---------|--|
| ETHC334 | Diversity, Equity and Inclusion in the Workplace ☺ |
| ETHC445 | Principles of Ethics |

SOCIAL SCIENCES

| | |
|----------------------|-------------------------|
| ECON312 | Principles of Economics |
| SOCS185 ⁵ | Culture and Society ☺ |

MATHEMATICS AND NATURAL SCIENCES

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|---------------------|---|
| MATH114 | Algebra for College Students |
| MATH221 | Statistics for Decision-Making |
| SCI228 ⁶ | Nutrition, Health and Wellness with Lab |

ADDITIONAL GENERAL EDUCATION SELECTION

Select one

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|---------|-------------------------------|
| SPCH275 | Public Speaking |
| SPCH276 | Intercultural Communication ☺ |

PERSONAL AND PROFESSIONAL DEVELOPMENT

| | |
|---------|---------------------------------------|
| CARD405 | Career Development |
| COLL148 | Critical Thinking and Problem-Solving |

☺ This icon indicates Diversity, Equity & Inclusion Courses

¹ 7 for students enrolled at a New Jersey location.

² Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

³ Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.

⁴ 9 for students enrolled at a Pennsylvania location.

⁵ Students enrolled at a Nevada location must take POLI332 as part of this requirement, the Additional General Education Selection or the Electives.

⁶ Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.

BUSINESS CORE

18
CREDIT HOURS

BUSINESS CORE

| | |
|---------|---|
| ACCT212 | Financial Accounting |
| BIS155 | Data Analysis with Spreadsheets with Lab |
| BUSN115 | Introduction to Business and Technology |
| BUSN319 | Marketing |
| COMP100 | Computer Applications for Business with Lab |
| MGMT303 | Principles of Management |

PROGRAM

37
CREDIT HOURS

MANAGEMENT AND TECHNOLOGY

| | |
|---------|---|
| BIS245 | Database Essentials for Business with Lab |
| MGMT404 | Project Management |

ELECTIVES⁷

Two of:

| | |
|---------|------------------------------------|
| ACCT360 | Managerial Accounting |
| BIAM110 | Introduction to Business Analytics |
| BUSN379 | Finance |
| MGMT408 | Management of Technology Resources |

Five of:

| | |
|---------|--|
| BUSN278 | Budgeting and Forecasting |
| BUSN369 | International Business |
| BUSN412 | Business Policy |
| GSCM206 | Managing Across the Supply Chain |
| MGMT410 | Human Resource Management |
| SEC310 | Principles and Theory of Security Management |

SENIOR PROJECT

| | |
|---------|----------------|
| BUSN460 | Senior Project |
|---------|----------------|

SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

| | |
|---------|------------------------------------|
| HRM320 | Employment Law |
| HRM330 | Labor Relations |
| HRM340 | Human Resource Information Systems |
| HRM410 | Strategic Staffing |
| HRM420 | Training and Development |
| HRM430 | Compensation and Benefits |
| MGMT410 | Human Resource Management |

⁷ Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area

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