

<b>The DeVry Completion Grant Program</b>	<p>The Completion Grant program was designed to create a solution to limit external debt for students. Undergraduate student must submit a Free Application for Federal Student Aid (FAFSA®) to apply for any federal and state grants. Any federal or state grant(s) would be applied first to the student's account before the company's Tuition Assistance (TA) would apply. Employees of TELUS who meet the eligibility criteria outlined below are eligible for the DeVry Completion Grant.</p> <p>To support the partner's colleagues in being successful balancing work and school, students in this program can only take one class per session.</p> <p><b>Timeline:</b></p> <p><b>March 2023 - January 2025 session:</b> Students may enroll at DeVry University</p> <p><b>January 2025 session:</b> Deadline for Grant recipients to start classes</p> <p><b>Disbursement of Grant:</b> The DeVry Completion Grant will be paid out each session upon completion of the course after invoicing has occurred.</p>																
<b>Initial Eligibility by Student Type</b>	<table border="1"> <thead> <tr> <th data-bbox="262 730 556 762">Level</th><th data-bbox="556 730 1589 762">Undergraduate</th></tr> </thead> <tbody> <tr> <td data-bbox="262 762 556 815">Eligible Population</td><td data-bbox="556 762 1589 815">New and Readmit Students</td></tr> <tr> <td data-bbox="262 815 556 1047">Grant Award Amount</td><td data-bbox="556 815 1589 1047">           100% of eligible tuition and fees that remain as a balance on the student's account           <ul style="list-style-type: none"> <li>Eligible tuition and fees* are costs associated with successfully completed courses that were not paid for by external sources (including company payments and any financial aid)</li> <li>The Completion Grant will not apply to any part of the balance as a result of a credit balance issued to the student</li> </ul> </td></tr> <tr> <td data-bbox="262 1047 556 1142">Eligible Program(s)</td><td data-bbox="556 1047 1589 1142">           Undergraduate Certificate Programs           <ul style="list-style-type: none"> <li>Business Essentials</li> <li>IT Essentials</li> </ul> </td></tr> <tr> <td data-bbox="262 1142 556 1216">Admission Requirements</td><td data-bbox="556 1142 1589 1216"> <ul style="list-style-type: none"> <li>Meet DVU admission requirements</li> <li>Standard placement is not required</li> </ul> </td></tr> <tr> <td data-bbox="262 1216 556 1269">Enrollment Session</td><td data-bbox="556 1216 1589 1269">Start by the eligible start session as defined under the partner tab.</td></tr> <tr> <td data-bbox="262 1269 556 1385">Required Documents for Grant Application <small>(in addition to standard enrollment documents)</small></td><td data-bbox="556 1269 1589 1385"> <ul style="list-style-type: none"> <li>Eligibility &amp; Billing Form (E&amp;B)</li> <li>DVU - Direct Bill Payment Plan Agreement Form</li> <li>Completion Grant Student Consent for Information Release Form</li> </ul> </td></tr> <tr> <td data-bbox="262 1385 556 1505">Required Documents for Grant Administration and Billing</td><td data-bbox="556 1385 1589 1505"> <ul style="list-style-type: none"> <li>Students must apply for FAFSA® each award year and complete any applicable financial aid documents and state grant applications</li> <li>Completion Grant T&amp;C</li> </ul> </td></tr> </tbody> </table>	Level	Undergraduate	Eligible Population	New and Readmit Students	Grant Award Amount	100% of eligible tuition and fees that remain as a balance on the student's account <ul style="list-style-type: none"> <li>Eligible tuition and fees* are costs associated with successfully completed courses that were not paid for by external sources (including company payments and any financial aid)</li> <li>The Completion Grant will not apply to any part of the balance as a result of a credit balance issued to the student</li> </ul>	Eligible Program(s)	Undergraduate Certificate Programs <ul style="list-style-type: none"> <li>Business Essentials</li> <li>IT Essentials</li> </ul>	Admission Requirements	<ul style="list-style-type: none"> <li>Meet DVU admission requirements</li> <li>Standard placement is not required</li> </ul>	Enrollment Session	Start by the eligible start session as defined under the partner tab.	Required Documents for Grant Application <small>(in addition to standard enrollment documents)</small>	<ul style="list-style-type: none"> <li>Eligibility &amp; Billing Form (E&amp;B)</li> <li>DVU - Direct Bill Payment Plan Agreement Form</li> <li>Completion Grant Student Consent for Information Release Form</li> </ul>	Required Documents for Grant Administration and Billing	<ul style="list-style-type: none"> <li>Students must apply for FAFSA® each award year and complete any applicable financial aid documents and state grant applications</li> <li>Completion Grant T&amp;C</li> </ul>
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<b>Employer Policy Requirements</b>	<ul style="list-style-type: none"> <li>As determined by the employer, students must be employed for a minimum of 12 months in order to receive Tuition Assistance</li> <li>Students must successfully complete courses with a C- or better</li> </ul>																
<b>Continued Eligibility</b>	<ul style="list-style-type: none"> <li>Students may only take one course per session</li> <li>If there are any one (1) credit hour courses, they will need to be paired up with another course.</li> <li>Undergraduate students must successfully complete courses in which they enroll with a required letter grade specified by the partners policy. The student must submit a Free Application for Federal Student Aid (FAFSA®) to apply for any federal and state grants each award year and provide any applicable financial aid documents. Any applicable grant(s) would be applied first to the student's account before the company's Tuition Assistance (TA) would apply.           <ul style="list-style-type: none"> <li>If student has a SEA, all required financial aid documents must be completed by the end of the first session or student will be removed from the program</li> </ul> </li> </ul>																

	<ul style="list-style-type: none"> <li>○ For future award years, the FAFSA® and applicable financial aid documents must be completed prior to the start of the award year to remain in the program or program eligibility/registration may be impacted</li> <li>• Students must maintain continuous enrollment           <ul style="list-style-type: none"> <li>○ Students can only take two sessions off in their program and still maintain grant eligibility</li> </ul> </li> </ul>
<b>Restrictions</b>	<p><b>Financial Restrictions:</b></p> <ul style="list-style-type: none"> <li>• <b>Eligible tuition and fees:</b> DeVry will apply the Completion Grant for any eligible tuition and fees that remain as a balance on the student's account.           <ul style="list-style-type: none"> <li>○ Eligible tuition and fees* are costs associated with successfully completed courses that were not paid for by external sources (including company payments and any financial aid).</li> <li>○ The Completion Grant will not apply to any part of the balance as a result of a credit balance issued to a student.</li> <li>○ Optional bookstore charges are the responsibility of the student.</li> </ul> </li> <li>• Grant funds unused as the result of the student's ineligibility for continued participation for any reason, will remain undisbursed, and will never result in a monetary refund to the student.</li> <li>• Grant is not available for students enrolled in a higher credential program (associate or bachelor's degree) who are eligible to earn an Essentials certificate as an embedded credential.</li> <li>• An eligible student will not have incurred any external debt for their institutional charges.</li> <li>• DeVry University cannot limit student's access to eligible financial aid funds without consent from the student. Students who borrow loan proceeds in excess of the established program guidelines will be responsible for repayment of those proceeds as established by the Federal Title IV program.</li> <li>• Students participating in this program are not eligible to request advanced/applied credit balance refunds.</li> <li>• Students who are determined ineligible for the grant will cease to participate in the program.</li> <li>• If a student loses eligibility, Completion Grant funds previously disbursed will be reversed and no additional funding will be awarded and the student will be responsible for any balance on their student account.</li> </ul> <p><b>Academic &amp; Employment Restrictions:</b></p> <ul style="list-style-type: none"> <li>• If the student wishes to change programs or speed up their completion date, the student will be advised to utilize the partner tuition savings benefits offered through the company's CEP partnership with DeVry and will not remain eligible for this program.</li> <li>• If students fall below the eligible TA grade requirement or withdrawals from any course, they will be responsible for the balance on their account. They will be removed from the Completion Grant program and will require advisement on alternative payment &amp; institutional benefit options to help pay for their education through the completion of their certificate program. Students would be eligible to utilize the CEP benefits as outlined within the employers' partner record in Salesforce.</li> <li>• If the student chooses to leave the company voluntarily or is terminated due to behavior not in line with the company's code of conduct/performance, DeVry will remove student from the Completion Grant program and reverse previously disbursed Completion Grant funds. Student will be responsible for the balance on their account. The student will require advisement on alternative payment &amp; institutional benefit options to help pay for their education through the completion of their certificate program.</li> <li>• If the student is terminated involuntarily due to a reduction in workforce, DeVry will remove student from the program and DeVry will apply the Completion Grant for any eligible tuition and fees (as detailed above) that remain as a balance at that point on the account. The student will require advisement on alternative payment &amp; institutional benefit options to help pay for their education through the completion of their certificate program.</li> <li>• The Completion Grant will not cover any repeat course work.</li> <li>• Undergraduate student must maintain a CGPA as outlined in the academic catalog to avoid academic dismissal and must have a 2.0 CGPA to graduate.</li> </ul>

<b>Billing &amp; Award Structure</b>	<ul style="list-style-type: none"><li>Qualifying students may receive the Completion Grant when they have eligible tuition and fees* associated with successfully completed courses that were not paid for by external sources (including company payments and any financial aid). Optional bookstore charges will remain on the account and student is responsible for payment.</li><li>The Completion Grant will cover their eligible balance of tuition and fees and will be awarded in the session following successfully completed courses in Week 3 after invoicing has occurred</li></ul>
<b>Questions</b>	<ul style="list-style-type: none"><li>TELUS International USA employee questions should be directed to the TELUS International USA Grant page on the TELUS International USA page first at <a href="http://partner.devry.edu/Telus">http://partner.devry.edu/Telus</a>.</li></ul>